



CONTINUING PROFESSIONAL DEVELOPMENT (CPD)

The Company operates an ICE approved training scheme.

Throughout the training process (see training policy) and upon qualification all professional employees are encouraged to maintain their commitment to CPD.

The Company's role in this is to arrange regular in-house seminars. These are sometimes presented by other members of the Company, enabling employees to learn from the experience of others; and sometimes presented by external organisations whereby all employees can learn and keep abreast of modern methods and techniques.

The Company also arranges for technical staff to attend external courses and seminars from time to time.

Finally, local evening sessions presented by the ICE and I Struct E are recommended and generally well attended by staff.

All CPD of professional staff is personally overseen and monitored by the Managing Director.